

Actuant Corporation UK Group

Tax Strategy for the financial year ending 31 August 2019

This Strategy applies to all members of the Actuant Corporation UK group ("**Group**").

We set out below the Group's UK tax strategy ("**Strategy**") for the financial year ending 31 August 2019 in accordance with the requirements of Paragraph 19(2), Schedule 19, Finance Act 2016.

Throughout all of Group's business dealings, including Group's approach to tax, Group seeks to follow and apply Actuant Corporation's core values of:

- Customer Focus
- Continuous Improvement
- Execution
- Innovation
- Integrity
- Engagement

The Strategy aims throughout to ensure that:

- Legal requirements are met in submitting appropriate tax returns and in making tax payments;
- Where such opportunities are available Group will seek to utilise tax reliefs, incentives and other stated tax benefits;
- Group tax is involved in Group's business decisions in order to mitigate risk and maximise returns wherever appropriate and in line with this Strategy.

Consistent with Group's ethical values, full disclosure of all relevant facts and information is made to the tax authorities as required, either directly or through its external advisors acting on its behalf, and the Vice-President of Tax has ultimate responsibility for compliance with all applicable tax laws in all jurisdictions within which Group operates.

However, as a US publicly listed company, Group tax matters are ultimately overseen at the Actuant Corporation board level.

Approach to Risk Management and Governance

Group does not have a prescriptive level of tax risk appetite but considers risk on a case by case basis whilst ensuring its core values are met.

Group aims to fully comply with its statutory tax obligations in respect of UK taxation; and in doing so seeks to identify and manage the tax risks arising from its UK operations. To achieve this, Group aims to employ suitably qualified and experienced staff covering all aspects of UK taxation and utilise where appropriate the services of external tax consultants. External tax consultants assist with the preparation of the corporate tax returns of all UK entities.

Attitude Towards Tax Planning

Whilst adhering to our core values, Group will consider various factors including relevant tax legislation as we structure our commercial activities with a view to maximising value on a sustainable basis for our stakeholders and our employees. In undertaking such activities we will seek to take advantage of available tax opportunities, benefits, incentives, reliefs and exemptions in line with prevailing tax legislation where appropriate. External consultants' advice is sought where necessary to be compliant at all times.

Level of Tax Risk Tolerated

Group recognises that managing tax compliance is complex. Given the scale and nature of our business and volume of transactions, Group believes that risk will inevitably arise from time to time in relation to the interpretation of complex tax laws and the nature of our compliance arrangements. Group seeks to minimise and eliminate such risk through the procurement of external consultants' advice as appropriate.

Approach to Dealing with HM Revenue and Customs and Other Tax Authorities

Group seeks to demonstrate integrity, which is a core value, either directly or through our external consultants acting on our behalf, in all our engagement with all tax authorities in a collaborative manner. In the event an oversight is discovered, we will seek to engage with the tax authority swiftly to declare and resolve the matter accordingly.

Ultimately, our relationship is focused on tax compliance through the meeting of deadlines for filing of returns and payments for all taxes paid. As stated above we will seek to engage external consultants to act on our behalf where we believe it is required.

This Strategy has been approved by the board of directors of each of the Group members who have responsibility for our UK tax compliance obligations.